

# Fellowship of United Methodist Spiritual Directors and Retreat Leaders (FUMSDRL) / Hearts on Fire

## NON-DISCRIMINATION GUIDELINES

### **Purpose**

The purpose of these guidelines is to document FUMSDRL's position on equal opportunity.

### **Statement**

FUMSDRL is committed to equal opportunity and does not discriminate in the terms, conditions, or privileges of membership on account of race, age, color, gender, sexual orientation, national origin, physical or mental disability, or religion or otherwise as may be prohibited by federal and state law.

Any member, board member, volunteer who believes that s/he or any other affiliate of FUMSDRL has been discriminated against is strongly encouraged to report this concern promptly to the Board chair.

### **Review of these Guidelines**

These guidelines will be reviewed by the Board every 2 years or as needed.

Approved by the Board, May 19, 2017

Reviewed and approved by the Board, July 30, 2019

Amended and approved by the Board, September 14, 2021